



NEVADA LABOR COMMISSIONER  
NEVADA STATE APPRENTICESHIP COUNCIL  
2023 Non-Joint Standards of Apprenticeship

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## **Appendix E**

### **EMPLOYER ACCEPTANCE AGREEMENT**

#### **ADOPTED BY**

***Air Conditioning Trade Association UAC***

**RAPIDS PROGRAM ID NUMBER: \_\_\_\_\_**

**DEVELOPED IN COOPERATION WITH  
THE NEVADA LABOR COMMISSIONER, THE NEVADA STATE  
APPRENTICESHIP COUNCIL, AND THE U.S. DEPARTMENT OF LABOR**



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**APPENDIX E**

**EMPLOYER ACCEPTANCE AGREEMENT**

The undersigned employer hereby subscribes to the provisions of the Apprenticeship Standards formulated and registered by **Air Conditioning Trade Association UAC** agrees to carry out the intent and purpose of said Standards and to abide by the rules and decisions of the Sponsor established under these Apprenticeship Standards. We have been furnished a copy of the Standards and have read and understood them, and request certification to train apprentices under the provisions of these Standards, with all attendant rights and benefits thereof. Nothing in this agreement or the Standards shall construe a right of continued employment by the apprentice, nor shall it be interpreted as being inconsistent with existing or subsequent employer policies contained in the employee company manual or policies provided to the apprentice. The Standards and associated Appendices are also modified for this employer as specified in the employer's modifications listed below.

On-the-job, the apprentice is hereby guaranteed assignment to a skilled and competent journey worker/fully trained worker and is guaranteed that the work assigned to the apprentice will be rotated so as to ensure training in all phases of work and approved ratio will be adhered to. The employer agrees to pay the applicable apprenticeship wage and the costs of the training assessed to the apprentice, as defined in Section XIII of the Standards. This employer acceptance agreement will remain in effect until cancelled voluntarily or revoked by the Sponsor or Registration Agency. This form must be signed and returned to the Sponsor and the Registration Agency in turn for the apprenticeship program to be registered and becomes effective.

**Signed:** \_\_\_\_\_

**Date:** \_\_\_\_\_

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**Type Name & Title**

Name of Company:

Address:

City, State, Zip:

Contact:

Phone Number:

FAX:

Email:



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***Reviewed and approved by: Air Conditioning Trade Association UAC***

\_\_\_\_\_  
**Signature of Sponsor (*designee*)**                      Date: \_\_\_\_\_

\_\_\_\_\_  
Type Name & Title

\_\_\_\_\_  
**Signature of Sponsor (*designee*)**                      Date: \_\_\_\_\_

\_\_\_\_\_  
Type Name & Title



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**EMPLOYER MODIFICATIONS TO  
STANDARDS OF APPRENTICESHIP AND APPENDICES**

**Standards of Apprenticeship**

SECTION 3 - AFFIRMATIVE ACTION PLAN

- ☐ **will** be employing five or more apprentices.  
☐ **will not** be employing five or more apprentices.

SECTION 5 - SELECTION OF APPRENTICES

- ☐ **will** be employing five or more apprentices.  
☐ **will not** be employing five or more apprentices.

SECTION 13 - RELATED INSTRUCTION

- ☐ Apprentices **will** be paid for hours spent attending related instruction classes during non-work hours.  
☐ Apprentices **will not** be paid for hours spent attending related instruction classes during non-work hours.

**Appendix A - Work Process Schedule and Related Instruction Outline**

*For each Appendix A*

**Occupation: Sheet Metal Worker**

**O\*NET Code: 47-2111.00**

**RAPIDS Code: 0510**

Employer-partner agrees to abide by the terms set forth in Appendix A as drafted, **except with the following modifications (see attached).**

**Appendix C - Affirmative Action Plan**

If applicable (employing 5 or more apprentices), are there changes? ☐ Yes / ☐ No  
**If yes, see attached.**

**Appendix D - Qualifications and Selection Procedures**

Are there changes? ☐ Yes / ☐ No **If yes, see attached.**



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May 18, 2026

Subject: Intent to Employ Apprentices Under the ACTA Nevada Apprenticeship Program

To Whom It May Concern,

This letter confirms that Aircom Mechanical supports the development of the Air Conditioning Trade Association (ACTA) Registered Apprenticeship Program for the Sheet Metal trade in the State of Nevada.

Our company performs sheet metal and HVAC work on construction projects within the State of Nevada and recognizes the importance of developing and maintaining a skilled workforce through structured apprenticeship training.

If the ACTA apprenticeship program receives approval from the Nevada State Apprenticeship Council and the Nevada Labor Commissioner, Aircom Mechanical intends to participate as a training employer and employ apprentices registered under the ACTA program on applicable Nevada projects.

Any employment of apprentices will be subject to project availability, workforce needs, and compliance with applicable federal and state apprenticeship requirements, including supervision and ratio requirements.

This letter is provided in support of ACTA's application for approval of its Nevada apprenticeship program and does not constitute a binding employment agreement or contractual obligation.

We support the development of a skilled workforce in the sheet metal trade and look forward to the opportunity to participate in the program once it receives approval.  
Sincerely,

Signature: Joseph D Rinelli

Name: Joseph D Rinelli

Title: VP Construction

Company: Aircom Mechanical inc.

Address: 11281 Pyrites Way Suite A

City, State, Zip: Gold River, CA 95670

Phone: (408) 766-9865

Email: jrinelli@goaircom.com